

Spectrum PayForce

An intuitive payroll management solution for local governments and utility authorities

- Integrates with Spectrum's MicroFund
- Prepares Vendor Payables, EFT, and ACH transactions based on departmental accounting distributions
- Accommodates both manual and voided checks
- Allows mass update of pay rates, deductions, and benefits amounts
- Configurable search options including employee and check history
- Comprehensive history of employee payrolls year over year
- Allows for multiple payroll frequencies
- User-defined employee personnel information
- Allows for multiple payroll checking accounts
- Accommodates joint processing of salaried, contract, and hourly employees for as many as seven pay frequencies
- Permits multiple pay rates and departmental accounting distributions per employee. Provides the ability to print a direct deposit payroll stub for employees as applicable
- Provide calculations and applicable deductions for federal, state, local, FICA, FUI, and SUI taxes
- Integrated with a time & attendance system
- Allows additional withholdings for Federal, State, and Local taxes by % or \$ per employee
- Provides the ability to print a direct deposit payroll stub for employees as applicable
- Accommodates five different payroll frequencies for each payroll cycle
- Pay rates can be categorized by departments or job class
- Each employee can have up to 999 individual deductions and fringe benefits
- Each category of pay can charge up to 99 different expense centers as well as individual capital projects
- Payroll is processed on an 'exceptions only' basis, greatly reducing the amount of time required to prepare and run a payroll
- The system allows for unlimited amount of deduction or benefits codes
- Employees have unlimited direct deposit allocations by amount, percent, and have the ability to split between deposit and pay check
- W-2 information can be electronically transferred to meet new IRS MMREF requirements
- Supports Annual Affordable Healthcare reporting and filing